Policy:	Social Procurement Policy
Version:	1.0
Date Effective:	7/7/2026
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Owner:	National Supply Chain Management

SOCIAL PROCUREMENT POLICY

Bird has established a high level of trust with stakeholders through dedication, collaboration, and value creation. The company's values are embedded in the way we work and live and govern all our interactions:

- We put safety first
- We lead with honesty
- We are stronger together
- We are driven to do great work
- We create opportunity

Bird recognizes that purchases made by the organization have an economic and social impact, and that through these purchases, Bird creates opportunities for communities and the business. Bird's Social Procurement Policy supports purchasing decisions that meet business needs, provide long-term value, strengthen social and economic outcomes, and minimize environmental and health impacts.

RELATED DOCUMENTS

Social Procurement Guidelines
Supply Chain Code of Conduct
Employee Code of Ethics
Whistleblower Policy
Human Rights Policy
Anti Bribery and Anti Corruption Policy
Forced Labour and Child Labour Report